



CORE CREW
Capability Statement

Specialist Workforce Solutions



WHO WE ARE

Contingent Resources Strengthened By Access To Industry-leading Experts

Core Crew (a part of the Xenco Group) provides specialist workforce solutions backed by industry-leading experts.

Over the last 3 years the Xenco group of companies has consistently delivered custom solutions and sustainable productivity improvements for our client-base.

During this time, we encountered a common theme - in addition to our scoped projects, clients have consistently requested access to our team on a longer-term basis.

Responding to this demand, we have initiated a new business (*Core Crew*) – not just a labour pool but a collective of quality technical and operational professionals with the added advantage of access to and the support of our broader team of industry experts.

The differentiator – our professionals are rapidly deployed into your business, armed with the requisite skills, well-briefed on operational requirements and their performance is further strengthened and continuously supported by our Group.

WE PROVIDE

1 *A unique offering* - When you engage a person from Core Crew you are not only getting the individual but decades of expertise that your organisation can call upon

2 *Increased value, flexibility and agility* - optimise the utilisation of skills when required, move quickly to bring in the relevant expertise that match your scope; at market competitive rates

3 *Rapid deployment of quality technical and operational professionals* - contingent workforce solutions with access to operations, maintenance, mine planning, processing, supply and commercial subject matter experts

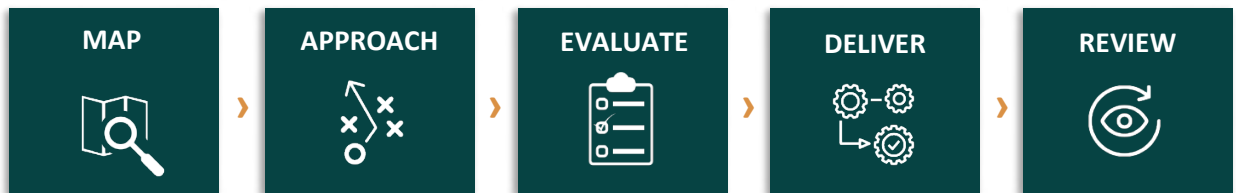
▪ Ensuring our service delivers upmost value, our clients and deployed resources will have access to the following categories of (but not limited to) industry experts:

- Operations
- Maintenance Planning and Execution
- Project Managers
- Execution Specialists
- Reliability
- Mine Planning
- Processing
- Chemical
- Civil
- Geology and geotechnical
- Commercial
- Supply and warehousing
- Project Controls

APPROACH

Core Crew follows a recruitment process driven by our experience and understanding of heavy industry. As a services business, we recognise the need to deliver benefit to our

clients through engagement and the results we deliver. We utilise innovative technology to provide risk-free on-demand workforce solutions.



FRAMEWORK

Our framework for search and assessment consists of an innovative form of behavioural interviewing with a key emphasis on performance outcomes throughout all stages in the recruitment and assessment process.

To ensure we maintain consistency and remove any personal or other biases that may impact the recruitment, we underpin this process with a number of screening and assessment tools. This framework allows us to actively develop our recruitment and selection processes, as well as increase job satisfaction and decrease candidate turnover.

Furthermore, the framework is specifically designed to be flexible with the ability to accommodate all role types, including a comprehensive executive search or short turnaround roles.

These search and assessment methods extend to include:

- Skills and technical assessments
- Virtual interviewing
- Psychometric assessments
- Reference checks
- Qualification validation
- Background checks



A Part of the Xenco Group of Companies

SOUTH AMERICA

SOUTH AFRICA

AUSTRALIA

NORTH AMERICA

CANADA

CORE CREW

Effectively and efficiently deliver the right talent



OUR VALUES

PRACTICAL • INTEGRITY • INNOVATION

Contact Us

P 1300 936 261

E admin@corecrew.co



Locations

› Newcastle

› Brisbane