

# CORE CREW

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THE EFFECTIVE AND EFFICIENT PARTNER  
FOR OPERATIONAL SUCCESS



# CORE CREW

Core Crew, part of the Xenco Group, delivers practical solutions for the resources and heavy industry sectors. We combine operational leadership with hands-on expertise to simplify complex challenges and drive measurable results.



**Tailored Solutions**



**Genuine Partnerships**



**Operational Success**



**Capability-Built Workforce**

*From fully outsourced operations to managing specific business areas, our skilled teams are backed by experienced leaders, ensuring safe, efficient, and sustainable performance.*

At Core Crew, we take a different approach to building site teams, focusing on long-term capability rather than short-term labour supply. Our model combines targeted skills development, psychometric assessments, and structured entry pathways to create a stable, aligned workforce developed to operate the mine, not just staff it.

Beyond workforce solutions, we provide comprehensive support across mining operations, delivering both full business management and tailored operational solutions. By integrating operational teams, support services, logistics, and site functions, we ensure every part of the operation works cohesively to achieve results.

Our expertise spans all facets of mining operations and business management, safety, production optimisation, maintenance, site and executive leadership, and inbound/outbound logistics. This breadth enables us to navigate complex challenges with precision and foresight while continually building workforce capability through structured development pathways and robust assessment processes.

What sets Core Crew apart is our combination of operational insight, workforce expertise, and the ability to quickly deliver tailored solutions that drive efficiency, enhance team capability, and maximise impact across the entire mining operation.

*When Core Crew commits to delivering outcomes, our commitment is a dedication to ensuring that our clients experience real, measurable benefits from our partnership.*





## Project Delivery & Operational Support

We oversee all mining activities and provide flexible operational and project support, integrating planning, supervision, and workforce management to ensure operations run efficiently and the right expertise is available when it's needed.

## Expertise & Leadership

Our team brings decades of operational and executive experience to guide every step, delivering safe, sustainable, and optimised mine performance.

## Rapid Deployment & Xenco Group Capability

We can deploy solutions quickly and effectively, drawing on the specialist expertise of the broader Xenco team to deliver improvements across individual processes or the entire mine.

# WHOLE OF MINE

We manage every part of your operation to turn plans into results. From production and processing to maintenance, logistics, and support services, we deliver the right people, in the right place, at the right time ensuring operational success every step of the way.

*We take ownership across every part of your operation, so your mine runs safely, efficiently, and reliably.*



# TEAM SOLUTIONS

Core Crew delivers more than just people. We provide complete, cohesive teams equipped to manage any part of your operation. Supported by experienced operational leaders, our teams integrate seamlessly with your existing workforce to deliver results.

We bring the people, processes, and structure needed to manage operational challenges on your behalf, ensuring safe, efficient, and sustainable outcomes.



*Seamless integration, accountable delivery,  
and proven operational excellence - that's  
what sets our teams apart.*

# MANAGED SERVICES

We act as the central point for all on-site service providers, streamlining operations and ensuring every team works together efficiently. By consolidating supervision, technical, and commercial oversight, we reduce complexity and deliver consistent, accountable results, letting your team focus on strategic priorities.



*Core Crew bridges the gaps between teams and providers, turning fragmented operations into a cohesive, accountable system that delivers results you can trust.*

# OPERATIONAL SUPPORT

We provide targeted, on-site operational support to manage defined processes, functions, or areas of your operation. By integrating skilled personnel, structured workflows, and performance oversight, we enhance safety, efficiency, and reliability, allowing your leadership team to focus on strategic priorities.

“  
Core Crew were brought in to manage operations and did so with impressive flexibility and responsiveness. Their ability to quickly adapt and deliver made a real difference on the ground.”

**- Executive Partner, Mine Operations**



# WORKFORCE SOLUTIONS

## Data-Driven Hiring & Workforce Alignment

Enhances recruitment and selection with data-driven insights, improving candidate experience and reducing turnover for long-term team stability.

## Comprehensive Role Coverage

Supports operators, trades, staff, and executive-level roles, ensuring capability development and performance improvement across the entire organisation.

## Practical, Tailored Training

Delivers hands-on, real-world learning experiences, with flexible progression paths designed to match individual capability and career goals.

## Operational & Team Performance Support

Accelerates skill development, drives workforce readiness, and enhances operational productivity and efficiency across teams and departments.

## Psychometric Assessments

Our psychometric assessment guides key hires and supports our SkillStart program, providing a scientific, data-driven measure of capability. Investing early ensures the right team is in place to deliver results.



SkillStart by **CORE CREW**  
TRAINING

The rapidly changing employment landscape, requires new and innovative approaches to provide a workforce solution. To address this, our training partner, **Core Crew Training (RTO #45671)**, developed SkillStart. This new to industry program helps individuals learn required skills faster than traditional training so they can start work confidently and competently sooner.

### SKILLSTART CASE STUDY RESULTS



Contact our dedicated team  
for all enquiries.



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